



**REQUEST FOR EXPRESSIONS OF INTEREST
(CONSULTING SERVICES)
LESOTHO**

**Institutional Support for the Enhancement of Public Financial Management Project
(ISEP)**

Consultancy Service related to Development of Pay Structure for the Office of the Auditor General.

Sector: Office of the Auditor General (OAG)

Financing Agreement reference: 2100155025968

Project ID No.: P-LS-K00-003

Method: Consultants Qualification Selection (CQS)

The Government of the Kingdom of Lesotho has received financing from the African Development Bank toward the cost of the Institutional Support for the Enhancement of Public Financial Management Project (ISEP), and intends to apply part of the agreed amount for this grant to payments under the contract for the consultancy services to support the review and development of salary structure for the Office of the Auditor General (OAG).

The overall objective of the assignment is to undertake a salary survey to establish what other employers are paying for similar jobs, and to recommend staff salary or remuneration and benefits structure for all positions in OAG taking into account the current salary structure, job profiles and roles, prevailing local market rates for similar work of equivalent quality, and complexity to ensure equitable, fair and consistent remuneration and benefits.

The government of the Kingdom of Lesotho through the Ministry of Finance now invites eligible **Consulting Firms** to indicate their interest in providing these services. Interested firms must send their expression of interests with information indicating that they are qualified to perform the services (including brochures, description of similar assignments, experience in similar conditions, availability of appropriate skills among staff, etc.). Consultants may constitute joint-ventures to enhance their chances of qualification.

The consulting firm will undertake the assignment over a 60 non-consecutive working days from the inception of the mission and is expected to have completed all the tasks and reporting on the scheduled time.

Eligibility criteria, establishment of the short-list and the selection procedure shall be in accordance with the **African Development Bank Rules and Procedures for the Use of Consultants, May 2008 Edition, revised July 2012**, which is available on the Bank's website at <http://www.afdb.org>.

Interested firms may obtain further information at the address below during office hours 08.00 hours to 16.30 hours.

Expressions of interest must be delivered to the address below by **15th December 2017 at 16.30hours** and mention "***Consultancy Service related to Development of Pay Structure***".

Attn: The Procurement Officer
Public Financial Management Reform Secretariat
Ministry of Finance
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P.O. Box 395
Maseru, Lesotho
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