

**UPDATED BALANCE OF QUOTA POINTS ALLOCATED TO MEMBER STATES  
AS AT 18<sup>th</sup> May, 2017**

Quota Points	Angola	Botswana	DR Congo	Lesotho	Madagascar	Malawi	Mauritius	Mozambique	Namibia	South Africa	Seychelles	Swaziland	Tanzania	Zambia	Zimbabwe
Total Points By Country	157	157	157	157	157	157	157	157	157	157	157	157	157	157	157
Total Points Utilized	47	131	84	108	28	84	89	40	95	51	12	98	116	107	109
Updated Balance of Points to Member States	110	26	73	49	129	73	68	117	62	106	145	59	41	50	48
No of staff recruited per Member State															

**Countries with quota points as of 18<sup>th</sup> May, 2017**

Country	Balance of quota
Angola	110
Botswana	26
DR Congo	73
Lesotho	49
Madagascar	129
Malawi	73
Mauritius	68
Mozambique	117
Namibia	62
South Africa	106
Seychelles	145
Swaziland	59
Tanzania	41
Zambia	50
Zimbabwe	48

**NB: Points required**

<u>Position</u>	<u>Required quota points</u>
Executive Secretary	30
Deputy Executive Secretary	23
Director	19
Senior Officer	16
Officer	12