



**REQUEST FOR EXPRESSIONS OF INTEREST**  
**CONSULTING SERVICES – INDIVIDUAL CONSULTANT**  
**SELECTION**

**LESOTHO**

**Institutional Support to the Enhancement of Public Financial Management Project**

**Preparation of Project Completion and Performance Evaluation Report**

**Sector:** Public Financial Management Reform

**Financing Agreement reference:** 2100155025968

**Project ID No:** P-LS-K00-003

The Government of the Kingdom of Lesotho has received financing from the African Development Fund towards the cost of the Institutional Support for the Enhancement of Public Financial Management Project (ISEP), and intends to apply part of the agreed amount for this grant to payments under the contract for Project Completion and Performance Evaluation (PCPE) of Institutional Support to the Enhancement of Public Financial Management (ISEP) Project.

The overall objective of the assignment is to review implementation and development results of the ISEP project, and identify lessons learnt in designing and managing future programs. The PCPE should review the project's contribution to development outcomes and the degree to which the project achieved its development objective and outputs as set in the project appraisal report.

The services included under this assignment are: (i) Assess the delivery of expected project outputs and results; (ii) Assess whether the programme met all its development objectives as indicated in the results framework including (a) assessment of the relevance, consistency and sustainability; (b) achievement of the expected outputs, outcome and development results; and (c) compliance with relevant covenants and safeguards; (iii) Identify main project components related activities that had impact on the performance of Parliament of Kingdom of Lesotho, Ministry of Finance, Directorate on Corruption and Economic Offences and the Office of the Auditor General (OAG); (iv) Assess performance of the Government of Lesotho and the African Development Bank at all stages of programme design and implementation

(identification, appraisal, negotiation, implementation and completion of the project); (v) Draw up lessons to be learnt with regard to project design, implementation and management; and (vi) prepare the draft and final project completion report incorporating comments from project beneficiaries and the African Development Bank.

The estimated duration of this assignment is 25 non-consecutive working days over a period of three **(3)** months.

The Government of the Kingdom of Lesotho through the Ministry of Finance now invites eligible **Individual Consultant** to indicate their interest in providing these services. Interested consultants must provide information (CVs) indicating that they are qualified to perform the services including, description of similar assignments, experience in similar conditions, etc.

**Required minimum qualifications and experience for the consultancy include:**

- Advanced degree (minimum a Master Degree) in Economics, Public finance management, project management and other related fields. A PhD in Economics or related field will be an added advantage.
- 10 years' experience in a project management work.
- Demonstrated experience of project completion report or post evaluation of projects/programmes preparation.
- Experience in program or project evaluation of multilateral and bilateral development organisations will be an added advantage.
- Experience in design, review and management of Public Financial Management Reform Programmes will be an added advantage

Eligibility criteria, establishment of the shortlist and the selection procedure shall be in accordance with the **African Development Bank's "Rules and Procedures for the use of Consultants" May 2008 Edition, revised July 2012**, which is available on the Bank's website at <http://www.afbd.org>.

Interested consultants may obtain further information at the address below during office hours 08:00 hours to 16:30 hours.

Expressions of interest must be delivered to the address below or by email by **17<sup>th</sup> February 2020 at 16:30 hours** and labelled ***"Expression of Interest for Preparation of Project Completion and Performance Evaluation Report"***

**Attn:** Procurement Officer  
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