



**REQUEST FOR EXPRESSIONS OF INTEREST
(CONSULTING SERVICES)
LESOTHO**

Institutional Support for the Enhancement of Public Financial Management Project (ISEP)

Consultancy Service related to Training Impact Assessment.

Sector: Public Financial Management Reform Components

Financing Agreement reference: 2100155025968

Project ID No.: P-LS-K00-003

The Government of the Kingdom of Lesotho has received financing from the African Development Bank toward the cost of the Institutional Support for the Enhancement of Public Financial Management Project (ISEP), and intends to apply part of the agreed amount for this grant to payments under the contract to assist the PFMR Secretariat (PFMRS) **to assess the impact of trainings delivered through the support of the Institutional Support for Enhancement of PFM in Lesotho (ISEP) project sponsored by the African Development Bank (AfDB).**

The purpose of the impact assessment is to identify capacity gaps and strengthen the baseline for future programming.

For the purposes of this assessment, impact will be understood as the wider effects of the project – economic, technical, and environmental (work) – on individuals, gender, departments and institutions. Impact can be direct or indirect, intended or unintended, positive and negative, macro (sector) and micro (departmental). The assessment results will inform future PFM reforms interventions and the current project.

This assessment examines the project since start-up date to present. Findings and conclusions from the assessment will be shared with beneficiary Departmental Heads, beneficiary Organisations' Heads, AfDB project Supervisors and other PFM component teams affected by implementation of reforms in areas under review.

The government of the Kingdom of Lesotho through the Ministry of Finance now invites eligible **Individual Consultants** to indicate their interest in providing these services. Interested consultants must send CVs that provide information indicating that they are qualified to perform the services.

Required qualifications and experience for the consultancy include:

- (a) Degree in Human Resource, Industrial Psychology, Education, Business Management or related;

- (b) Experience in conducting trainings and/or other pedagogical tasks and practical experience in training impact assessments are mandatory requirements.
- (c) Knowledge and experience in the field of Public Finance Management is a strong advantage;
- (d) Minimum of 5 years' cumulative experience in either bi-lateral or multilateral projects and at least 10 years' relevant professional experience;
- (e) Good understanding and experience with public sector investments planning and management processes particularly project cycle management;
- (f) Good command of office applications MS Word and PowerPoint tools;
- (g) Fluent command of both written and spoken English.

Eligibility criteria, establishment of the short-list and the selection procedure shall be in accordance with the **African Development Bank Rules and Procedures for the Use of Consultants, May 2008 Edition, revised July 2012**, which is available on the Bank's website at <http://www.afdb.org>.

Interested firms may obtain further information at the address below during office hours 08.00 hours to 16.30 hours.

Expressions of interest must be delivered to the address below by **23rd June 2017 at 16.30hours** and mention "*Consultancy Service related to Procurement Audit*".

Attn: The Procurement Officer
Public Financial Management Reform Secretariat
Ministry of Finance
Government Complex, Finance House, Third Floor, office #3044
P.O. Box 395
Maseru, Lesotho
E-mail: lsopfm@gmail.com